



## Cambridge City Council

### EQUALITIES PANEL

**To:** Councillors: Brown, Marchant-Daisley, Shah, Walker

Public Members: Graham Lewis, Nicky Wrigley, Bintou Niangane, Norah Al-Ani

Staff Members: Bridget Keady, Nacer Dali, Christine Leonard, Jackie Hanson

Officers – Liz Bisset (Chair), James Goddard, Alison Kemp, Deborah Simpson, Trevor Woollams

*Despatched: Friday, 12 November 2010*

**Date:** Monday, 22 November 2010

**Time:** 4.00 pm

**Venue:** Browns Field Community Centre, 31a Green End Road, Cambridge

**Contact:** James Goddard **Direct Dial:** 01223 457015

### AGENDA

#### **1 WELCOME, INTRODUCTIONS AND APOLOGIES**

Attendance and apologies

#### **2 DECLARATIONS OF INTEREST**

#### **3 MINUTES OF 14 JUNE 2010 MEETING AND MATTERS ARISING** (*Pages 1 - 6*)

#### **4 REVISED TERMS OF REFERENCE** (*Pages 7 - 8*)

#### **5 EQUALITIES IMPACT ASSESSMENTS - HOUSING/PLANNING**

- Older People's Housing Strategy – Helen Reed
- Mill Lane Development – Joanna Gilbert-Wooldridge
- Local Nature Reserves and the Nature Strategy – Guy Belcher

5a Older People's Housing Strategy (*Pages 9 - 46*)  
Older People's Housing Strategy – Helen Reed

5b Mill Lane Development (*Pages 47 - 88*)  
Mill Lane Development – Joanna Gilbert-Wooldridge

Additional information can be found using the following link:

<http://www.cambridge.gov.uk/ccm/content/planning-and-building-control/planning-policy/local-development-framework/old-press-mill-lane-supplementary-planning-document.en>

5c Local Nature Reserves and the Nature Strategy (*Pages 89 - 108*)  
Local Nature Reserves and the Nature Strategy – Guy Belcher

**6 EQUALITY ACT 2010 - BRIEFING NOTE ON PROVISIONS IN FORCE FROM 1 OCTOBER 2010** (*Pages 109 - 114*)

**7 DIVERSITY PEER REVIEW**

Oral update

**8 UP-DATED COMPREHENSIVE EQUALITIES AND DIVERSITY POLICY AND VALUE STATEMENT OCTOBER 2010** (*Pages 115 - 124*)

**9 ANNUAL EQUALITIES REVIEW 2010 AND EQUALITIES ACTION PLAN 2010-2011** (*Pages 125 - 128*)

The Annual Equalities Review can be found via the following link:

<http://www.cambridge.gov.uk/public/docs/Annual%20Equalities%20Review%202010.pdf>

(*Pages 125 - 128*)

**10 CAMBRIDGESHIRE INEQUALITIES CHARTER**

Document to be tabled.

**11 DATE OF NEXT MEETING**

Proposed future dates are:

- 20 June 2011

- 21 November 2011

## ***Information for the public***

### **Public attendance**

You are welcome to attend this meeting as an observer, although it will be necessary to ask you to leave the room during the discussion of matters which are described as confidential.

### **Public Speaking**

You can ask questions on an issue included on either agenda above, or on an issue which is within this committee's powers. Questions can only be asked during the slot on the agenda for this at the beginning of the meeting, not later on when an issue is under discussion by the committee.

If you wish to ask a question related to an agenda item contact the committee officer (listed above under 'contact') **before the meeting starts**. If you wish to ask a question on a matter not included on this agenda, please contact the committee officer by 10.00am the working day before the meeting. Further details concerning the right to speak at committee can be obtained from the committee section.

Filming, recording and photography at council meetings is allowed subject to certain restrictions and prior agreement from the chair of the meeting.

Requests to film, record or photograph, whether from a media organisation or a member of the public, must be made to the democratic services manager at least three working days before the meeting.

### ***Fire Alarm***

*In the event of the fire alarm sounding (which is a continuous ringing sound), you should pick up your possessions and leave the building by the route you came in. Once clear of the building, you should assemble on the pavement opposite the main entrance to the Guildhall and await further instructions. If your escape route or the assembly area is unsafe, you will be directed to safe areas by a member of Cambridge City Council staff.*